



The Lantern

News from ITC

Winter 1996

ICAM: The Answer to Successful Black Church Leadership

In 1993, the Institute of Church Administration and Management (ICAM) began as an entity to assist pastors, church administrators, laypersons, judicatory officials, and other persons within the church in becoming better church administrators and managers. According to Rev. Calvin Pressley, executive director, there is no other program in the country like ICAM that specifically addresses the needs of the Black Church. ICAM was designed to provide technical, management and program assistance to denominations affiliated with ITC, the Congress of National Black Churches, and the Council of Black Churches. In the following interview, Pressley talks about how it all began, gives some specifics of the programs, and talks about where they're headed:

QUESTION: At the onset, what were ICAM's main objectives?

ANSWER: The first thing that we wanted to do was to impact the curriculum of the historically black theological seminary in their offerings in Church Administration. And ICAM, in discussion with the faculty at ITC and with the advisory board, determined that it would, in the first instance, offer a Supplemental Skill Enhancement Seminar for which the institution agreed to give credit as a way of beginning to have a working dialogue with the faculty and administration at ITC. And so, the Skill Enhancement Seminar was developed to: offer ITC students an opportunity to learn about leadership; develop their skills in the role of planning and time management; work on their capacity to prepare budgets, do budget analyses, and cost accountability; and work on the whole area of institutional personal liability—sexual harassment and sexual misconduct. One module of the Seminar examines the church and its tax responsibilities and also fund raising. We call it, "Developing Financial Programs for the Church." There is also a large module on helping to manage volunteers.

Another module is in Policy Formulation. We are having increasing problems between the clergy leadership and the lay boards of the church. That's another area to which the students are being exposed.

ICAM's development came about also as an Inservice Continuing Education Program for pastors and lay people. We've also gone around the country conducting workshops on subjects in specific areas of Church Administration.

One other area in which ICAM was designed to provide service, is in the area of the Intern Program where a given number of theological students, who have completed the Skill Enhancement Seminars, get an opportunity to go to a learning situation that we have designed and created. We have a student in Boston in specialized banking and we have one student in New York.

QUESTION: What's different about how the seminars and workshops are presented?

ANSWER: When we think about seminars and workshops, people traditionally think about "how to do." And I think it's fair to say that ICAM's learning philosophy is not to present canned information on "how to do" because there are as many solutions as there are people. What we are trying to do is to get people to think more broadly about the learning process, its present potential and its future possibilities. And so in our interactive learning program, they might not get the answer, but at least they get a fresh and new way of approaching the task before them.

QUESTION: What specific programs is ICAM conducting for churches and other entities around the country?

ANSWER: In Los Angeles, we were funded to provide technical management assistance to two groups: the Los Angeles Council of Churches and the Church Employment Project. The Los Angeles Council of Churches thrived for 86 years until the white members left and took the resources. They had no

Continued on page 2



Rev. Calvin Pressley, executive director of ICAM, conducts a seminar for laypersons.

Charter Day Celebration



Dr. Edward Wimberly, Jarena Lee Professor of Pastoral Counseling, was the Copher Faculty Lecturer.

The 38th Charter Day Celebration was held March 20-23. The celebration began Wednesday with the Charles B. Copher Faculty Lectures, Dr. Edward Wimberly, Jarena Lee Professor of Pastoral Care, lecturer. His lecture titles were: "Cross-Cultural Pastoral Counseling: A Pauline Perspective" and "Methods of Cross-cultural Pastoral Care: Hospitality and Incarnation." On Thursday, the Alumni Chapel Service was held with Bishop Charles E. Blake ('65, CHM), pastor of West Angeles Church of God in Christ, as speaker. The International Society of Theta Phi presented a symposium on Friday entitled, "Striving for the Gold: Excellence in Ministry" with Dr. Gayraud Wilmore as speaker. At the Charter Day Banquet on Friday night, A. D. Frazier, chief operating officer for the Atlanta Committee for the Olympic Games (ACOG) was the speaker and ACOG received the Outstanding

Community Service Award. The International Society of Theta Phi completed the four-day event with a luncheon held at Fort Street UMC in Atlanta where the Rev. Dr. Cynthia L. Hale, pastor of Ray of Hope Christian Church in Decatur, was the speaker.



The seminary administrative deans (top row) join Dr. Costen, Mr. Frazier, Dr. Morris, and Board Chairman, Dr. Emmanuel McCall (bottom right). The deans are: (top, left to right) Dr. Cornelius Henderson, Gammon; Dr. Daniel Jacobs, Turner; Dr. Thomas Brown, Phillips; Dr. Oliver Haney, Mason; and Dr. William Perkins, Morehouse. Missing is Dr. David Wallace, Smith Seminary.



A. D. Frazier, chief operating officer of the Atlanta Committee for the Olympic Games (ACOG), was the Charter Day Banquet speaker. President Costen (left) and honorary chairperson D. Gayle Gellerstedt (right) join him on the dais.



Dr. Mance Jackson, associate professor, Leadership, Education and Church Administration, (right) will retire this year. He is congratulated by Dr. Calvin Morris, vice president for Academic Services/Academic Dean.

President's Message

During the past two years, I have had the good fortune of serving as president of the Association of Theological Schools in the United States and Canada. This Association, comprised of 226 accredited seminaries, has afforded me an opportunity to witness the strengths and weaknesses of theological schools here and around the world. This vista has enabled me to see ITC in a comparative light. I am pleased to report that, while we have much room left for improvement, we compare quite favorably with some of the strongest schools. We cherish this position and are expending considerable energy to continue our growth and development.

One of the areas in which we have developed great expertise is that of planning and evaluation. The age old adage is certainly true in these areas: "If you don't know where you are going, any road will get you there." Ms. Reta Bigham has been employed as director of Planning and Evaluation. Her efforts have resulted in the establishment of the ITC Fact Book, an institutional research document that highlights every facet of the school's life. Updated annually, we will always have available to us the facts upon which good decisions can be made.

Concurrent with the development of the Fact Book is our strategic plan, developed with the intense involvement of students, faculty, administration, support staff, alumni, community representatives and trustees. The strategic plan, which will be the emphasis of our April 11-12 Board of Trustees meeting, is a five-year document that puts forth in graphic detail the entire life of ITC and what goals must be met for it to continue its progress. Projected but realistic budgets to support the programs of the school were advanced. Someone has said that, "A

proposal that does not carry the financial means of implementation is not planning but dreaming." ITC's strategic plan is before us as information on a computer screen. We know what we must do and we know how much it will cost. Dr. Charles J. Sargent, associate professor of Homelitics, chaired the task force that developed this planning document.

ITC is now a \$6 million institution. Most of this expense is assured through tuition, endowments, gifts and grants and incidental income. What is not assured is the shortfall between anticipated income sources and anticipated expenditures. This is called the Annual Fund. The Annual Fund is \$250,000. This is where your gifts are most needed. Receipt of your contributions to ITC on a regular basis will enable our planning to be real planning and not merely dreaming.

As always, we want you to know how much we respect what you are doing in your ministries.

Please let us know how we might be of the greatest assistance to you.



Dr. James H. Costen, president

Presidential Search Underway

In anticipation of the retirement of President James H. Costen in 1997, the Board of Trustees has authorized a Presidential Search Committee to seek nominations and recommend to the Board a candidate for election at the October meeting.

The thirteen-member Committee is chaired by Dr. Emmanuel McCall, chair of the Board of Trustees, and includes representatives of the Board, faculty, staff, students, Alumni, the administrative deans and each of the six denominational seminaries comprising ITC.

Persons wishing to nominate another or themselves may do so by letter to Dr. McCall c/o the Office of Institutional Advancement at ITC. The Committee has engaged LAMALIE AMROP, an executive search firm, to gather information and review candidates. They will make recommendations for consideration by the Committee.

Necrology

Bishop Joseph C. Coles, Jr., a member of the ITC Board of Trustees, died December 6, 1995. Bishop Coles served the ITC Board for 18 years, retiring in 1994. He was elected the 37th bishop of the Christian Methodist Episcopal Church in 1974 and served the Board of Phillips School of Theology for nearly 20 years. Bishop Coles is survived by his wife of 41 years, Geneva Hamilton Coles.

Barbara Jean Holton, administrative assistant to the vice president for Academic Services, died March 6. "Barbara Jean," as she was affectionately called, was a dedicated member of the ITC family for 25 years, serving as secretary in several departments before becoming administrative assistant to the vice president in 1981. She was a member of Mt. Zion AME Church in College Park where she served in several capacities—church musician, special events coordinator, the Mt. Zion Voices of Praise, and, for 18 years, worked hand-in-hand with her husband in the Sunday School Department. Barbara is survived by her husband, William, and their son, Wendell. Her quiet, peaceful and loving spirit will be missed by everyone.

Dr. Grant Shockley, ITC's third president who served from 1975-1979, died Friday, February 16 and was funeralized Tuesday, February 21 at Ben Hill United Methodist Church in Atlanta. Dr. Shockley began his teaching career in 1949 at Clark College and also taught at Gammon Theological Seminary, New York University, Northwestern University, Garrett-Evangelical Theological Seminary, and Emory University. He was the first tenured Black professor to be elected to the faculty at Candler School of Theology, Emory University in 1970. After leaving ITC in 1979, Dr. Shockley served as president of Philander-Smith College in Little Rock, Arkansas. From there he went to Duke University as director of Black Church Studies and professor of Religious Education. Dr. Shockley authored numerous works, his latest was *Of Heritage and Hope: The African American Presence in United Methodism*. Dr. Shockley is survived by his wife, Doris Taylor Shockley, and one daughter, Muriel Elizabeth Shockley.

News & Notes From OIA

In recent months ITC has been the recipient of significant grants from foundations. These include:

- \$500,000 from the Lettie Pate Evans Foundation. A portion will be used over three years in unrestricted budget support and the remainder for campus improvements such as window blind replacements and restroom renovations.
- \$111,625 from the Arthur Vining Davis Foundations to provide computers for all faculty and staff offices on campus with eventual connection to the Internet.
- \$50,000 from the Coca-Cola Foundation in support of the programs of the Office of Student and Community Life.

At the end of 1995 solicitation letters for the Annual Fund were sent to all Alumni and other friends of ITC. The Annual Fund provides unrestricted funds to support the budget of ITC. Everyone is encouraged to respond to the request and the need by June 30, the end of the current fiscal year.

At year's end, ITC received some gifts of stock as contributions to the Annual Fund. Such gifts have considerable advantage not only to ITC but to the donor as well, since capital gains tax is avoided while the full fair market value of the stock is deductible as a charitable deduction.

For information on such gifts or on planning to remember ITC in your Will, please contact the Office of Institutional Advancement. There is no obligation to make such gifts.

Continued from page 1

staff and no money, but they wanted to stay together. So the Ford Foundation asked us if we would go in and help them. We helped them develop a strategic plan for the Los Angeles Council of Churches, provided board training, and brought ten of their clergy persons and lay persons here to experience the ICAM Seminar. With help, the program is now moving to a permanent office space and is now becoming the collaborative organization it once was in the past.

The other project we started is called the Church Employment Project. And while employing hard-to-reach young people, gang members, etc. is not a new or novel idea, having the churches do it is a new and novel idea. So we helped to form a collaborative under the leadership of Bishop Benjamin Lee of the First Church of God in Los Angeles and we hired some 26 young people.

QUESTION: This is the computer age and churches must "get on board" with the new technology. How is ICAM addressing this issue, particularly with pastors who might be apprehensive because of the expense or just lack of knowledge about the computer?

ANSWER: Well the technology is cheap enough for everybody to have. Using technology is a mind set rather than availability. Once you can get people to start thinking about it, they'll start using it. Dr. Clyde Jeter from Indiana didn't want any computers in his church until he came to ICAM as part of our Skill Enhancement Seminar. Before he left he said, "I'm going to buy six of these for my church." Once you become open about the technology you become focused.

QUESTION: What new strategies and programs are on the horizon for ICAM?

ANSWER: Well, some of them are too sensitive to mention because half of them are in the funding pipeline. But we are thinking about the kinds of things that the Black Church might do in understanding its stewardship, how it supports itself, and how it funds its various activities. We're always thinking of who needs to be trained to make our institutions more effective. We've talked about outreach for the hard-to-reach youth. But there are not a lot of people that know how to do it. It's an area that needs to be learned. It's a program area but also a management area.

Founders' Day Celebrations

GAMMON THEOLOGICAL SEMINARY

Gammon Seminary celebrated its 112th Founders' Day and Thirkield-Jones Lecture series, December 4-6, 1995. During its annual worship service, Thomas P. Grissom, Jr., '51, received the 1995 Distinguished Alumnus Award. James King, '88, was the banquet speaker. This year's theme was "Rediscovering Our Spiritual Roots: Looking Back, Going Forward."

TURNER THEOLOGICAL SEMINARY

Using the theme "Revitalized Faith, New Vision and New Commitment for the 21st Century," Turner celebrated its Founders' Day with three days of activities (February 5-7). Robert J. King, '68, was the guest preacher during the annual Alumni worship service. Four Alumni, James A. Alexander, '84; Leslie R. White, '80; Robert Eckert, '82; and Gregory West received Outstanding Alumni Awards.

PHILLIPS SCHOOL OF THEOLOGY

"Claiming Our Heritage for the 21st Century: Something Old, Something New" was the theme for Phillips' 52nd Founders' Day Celebration held February 6-8. During the celebration, Paul A. Stewart, Sr., '65, preached at the Alumni worship service while, Mance Jackson, '66, was presented the Distinguished Alumnus Award. The celebration culminated with a worship service where Thomas L. Hoyt, Jr., '65, served as the preacher.

MOREHOUSE SCHOOL OF RELIGION

The theme for the 129th Founders' Day Observance of Morehouse, held February 12-15 was "The Challenge Continues... Relevant Ministries for the 21st Century." As part of the celebration, Clyde Hill, '85, and Joe S. Ratliff, '75 & '76, served as guest preachers during two of the many worship services. Ernest B. Wilson, '76, received the 1996 Distinguished Alumnus Award. Additionally, Charles Hamilton, '53 & '64, received a special service award for his support of the seminary and community service in Augusta.

CHARLES H. MASON THEOLOGICAL SEMINARY

C. H. Mason Theological Seminary celebrated its 26th Annual Founders' Day February 27-29. Bishop Ithiel Clemmons, The General Board, delivered the message at the Founders' Day Convocation. At the Endowment Fund Banquet, Presiding Bishop C. D. Owens was the speaker. Elder Harold Lockett, '84 and Mother Fannie Randolph, '76 received the Distinguished Alumnus Awards.

Commencement

Commencement Exercises will be held Saturday, May 11, 1996, 10:00 a.m. at the Martin Luther King, Jr. International Chapel at Morehouse College. Dr. Jeremiah A. Wright, Jr., pastor, Trinity United Church of Christ, Chicago, will be the Commencement speaker.

Alumni Notes

Grady Anderson ('86, JCS) is pastor of Washington Avenue Presbyterian Church in Macon, GA. He resides in College Park, GA.

George A. Ashford ('95, GTS) and his wife, Olisa, announce the birth of George A. Ashford, Jr., born on December 3, weighing 6 lbs.

Harold Bennett ('88, CHM) received a full-time appointment at Morehouse College in the Dept. of Philosophy and Religion. He is completing his dissertation on "Sociological Analysis of the Widow, Stranger and Orphan Regulations in Deut. 12-26" at Vanderbilt where his concentration is in Hebrew Bible and Philosophical Ethics. He has been invited to participate in the CNBC's development of a devotional Bible. Additionally, he is serving on the National Doctrinal Review Committee for the COGIC.

David R. Bishop ('93, TTS) was featured in an article entitled "Landscape Design Firm Rooted in Faith" in the January 5-11, 1996 issue of the *Atlanta Business Chronicle*.

David B. Bowie ('83, JCS) is pursuing a D. Min. degree at Pittsburgh Seminary.

Grady Bridges ('95, ITC) is associate pastor of Christian Fellowship Baptist Church (Atlanta) where Emmanuel McCall, ITC Board chair, is pastor.

Mercedes C. Brown ('93, TTS) is the author of the recently published *The Unconquered Mountain - Dr. Josephus Coan's Life and Work in the A.M.E. Church in South Africa, 1938-1948*.

Paul Brown ('91, PST) is pursuing a Doctor of Ministry degree at United Theological Seminary (Dayton, OH).

China Grove Baptist Church held a dedicatory service October 22-29 in recognition of completing construction of a new sanctuary and classroom/fellowship hall. **Willie J. Buchanan** ('94) is pastor.

Katie G. Cannon ('74, JCS) has recently completed a book entitled *Katie's Canon: Womanism and the Soul of the Black Community*. It is published by the Continuum Publishing Company (\$19.95).

Arthur Carson ('79, MSR) was awarded the D.Min. degree from United Theological Seminary in May 1995. His dissertation was titled "Empowering the Church to Do Watchcare Ministry into the 21st Century." He recently received the Mount Herman Association's Moderator's Award and a citation from Canaan Ministries, a support group in the Northwest Atlanta community.

Ellis Carswell ('94, MSR) is an instructor at Bryant Theological Seminary in Fitzgerald, GA.

David M. Cassidy's ('90, CHM) art work will be printed on the cover of the Kelly-Miller Smith Institute's book. He has also written a book entitled *What Does It Mean to be Black and Christian*.

Charles Henry Chapman, Sr. ('84, MSR), a pastoral counselor and marriage and family therapist, recently completed an advance unit of C.P.E. at Topeka State Hospital in Topeka, KS.

J. M. Cherry ('82, TTS), pastor of Wayne Chapel AME Church (Waynesboro, MS), is a member of the World Conference which will meet in Brazil on August 12, 1996.

Joseph W. Comeaux ('94, TTS) was appointed to Mt. Zion AME Church (Statesboro, GA) in November 1995. He is engaged in further study at Atlanta Christian College in the area of Bible.

Dwight E. Cook ('85, MSR) received the D.Min. from Drew University School of Theology (Madison, NJ) in October 1994.

David ('76, CHM) and **Claudette Copeland** ('77, CHM), senior pastor and pastor, respectively, of New Creation Christian Fellowship (San Antonio) announce the opening of S.I.S. Women's Resource Center—a place for Sharing, Interceding, and Supporting. A ribbon cutting and dedication service was held on January 7, 1996.

J. Michael Culbreth ('91, GTS), pastor of Aldersgate UMC (Jackson, MS), is a member of the Ethnic Local Church Committee of the Mississippi UM Conference, the East Jackson New Church Development/Revitalization Committee and publicity chair of the Mississippi Religious Leadership Conference. In addition, he is a part-time chaplain for the Hospice of Central Mississippi.

Jubilant Danquah ('93, GTS) is pursuing a D.Min. at Emory University.

Betty Davis-Ward ('94, MSR) has begun a pastoral care counseling service for churches.

Katherine J. Davis ('95, GTS) received the Alpha Kappa Alpha Sorority 63rd South Central Regional Conference Award in Religion for Outstanding Service. In addition, she is a member of the Heart of Texas Black Chamber of Commerce and is the second African-American woman appointed to the 121-year old St. James UMC (Waco).

Gene R. Dean ('62, PST) is presiding elder of the Augusta (GA) District of the C.M.E. Church.

Henry Delaney ('64, PST) was featured in the January 1996 issue of *Ebony*. In the article entitled "125 Years of the CME Church," it notes that he pastors the largest CME church with over 4,000 members. According to the article, his "charismatic approach to the ministry and many outreach programs are credited for the church's appeal."

Freddie B. Dixon ('70, GTS) has a cross-cultural ministry in

Universal City, TX. He pastors an all-white congregation in that city.

Marcus Dixon ('87, GTS) is pastor of Fort St. UMC in Austell, GA and will complete his doctorate in June 1996 from Candler School of Theology.

Armatha Douglas ('94, ITC) is pastor of Pilgrim Temple CME (East St. Louis, IL).

Satchell Doyle ('82, PST) is presiding elder of the Charleston-Columbia District of the CME church. He is the youngest presiding elder in the Carolina Conference.

Reginald Early ('90, MSR) was ordained a deacon in the United Methodist Church in June 1995 and is currently pastor of Martin Luther King, Jr. UMC in Portsmouth, VA.

Daniel Edwards ('94, ITC) is involved in church planting in Smyrna, GA and in Wayne, IN.

Roosevelt G. Elam, Jr. ('57, GTS) has written a collection of poems for children and adults. Some have been published and others are being prepared for publication.

Robert L. Evans ('71 & '82, TTS) is founder and pastor of First Christian Community Episcopal Church (Atlanta).

Gregory Fuller ('93, MSR) is pursuing a D.Min. at United Theological Seminary. His dissertation topic is "The Church As Community: Cultivating a Ministry of Care and Compassion."

Ralph Galloway ('90, JCS) is executive director of the Hospitality House Boys and Girls Clubs, Inc. (Minneapolis, MN).

B. L. Giddens ('94, ITC) and his wife, Jacqueline, celebrated their 25th wedding anniversary October, 1995.

Ernest W. Glenn ('65, JCS) is State Chaplain for Wisconsin. He holds the Army National Guard rank of Colonel.

Melody L. Goodwin ('85, CHM) is pursuing a D.Min. at Regents University in Virginia Beach, VA.

Gregory S. Gray ('77, MSR) is enrolled in a Ph.D. program at Emory University's Graduate Institute of Liberal Arts. He is assistant pastor of Friendship Baptist Church (Atlanta).

Karen E. Griffin ('94, MSR) is enrolled in the D.Min. program at ITC. She is a case manager for the Holistic Stress Control Institute, a consultant for Georgia State University, and is on the interim ministerial staff at Ebenezer Baptist Church (Atlanta).

Shepherd G. Harkness ('76, GTS) is pastor of DeLeany UMC which is in the process of building a new church plant in downtown Gary, IN at a cost of \$1.8 million.

Austin L. Harrold ('68, PST) is pastor of Interdenominational Christian Community Church (Jersey City, NJ). He was the Jersey City Organizer for the Million Man March.

Tony C. Henderson ('86, PST), pastor of St. Johns CME Church, recently became a delegate to the 1996 World Methodist Conference Council that will meet in Rio De Janeiro, Brazil.

Early H. Hicks ('71, PST) is retired after 55 years in the pastorate.

Tabernacle Baptist Church (Gastonia, NC) recently completed construction of a Family Life Center. **Benjamin Hinton** ('88, MSR) is pastor.

Ocie Holt ('64, ITC) is pursuing a D.Min. at New York Theological Seminary and is a Chaplain for the Dept. of Veterans Administration in Terry Point, MD.

Etta Houston ('80, JCS) is involved with student ministry in the Capitol Homes area in Atlanta, GA.

Laddie N. Howard ('88, TTS) is assistant director of the Psycho-Socio Program for the state of South Carolina.

Larry Hudson ('85, TTS), pastor of Bethel AME, was selected pastor of the year for the State of Georgia by the Sixth District of the AME Church.

Ferdinand J. Hunter ('49, GTS) is a councilman in Stockbridge, GA.

Leo B. Jackson ('87, CHM) designed a new strategy for urban ministry called "Metamorphosis" which is a ministry for the homeless.

Rodney B. Jackson ('92, ITC) is a full-time instructor at Beulah Heights Bible College (Atlanta).

Matthew A. Jaiah ('94, GTS) is pastor of Newman, Hume and Brocton United Methodist Churches (IL).

Claude James ('81, TTS) was appointed to the Board of Trustees of Morris Brown College in September 1995. He is also on the DFACS Board for Dougherty County.

James Jamison ('89, MSR) is an adjunct professor at Benedict College (SC).

Harry M. Johnson ('95, MSR) is pastor of Freedman Chapel Cumberland Presbyterian Church (Athens, TN) which is one of sites for the ITC Extension Education Program.

Robert E. Johnson ('78, JCS) and his wife, Martha, announce the birth of their first child, Robert Emmanuel Johnson, III on October 28, 1995.

Chester R. Jones ('76, GTS), district superintendent for the Pine Bluff, AR District of the United Methodist Church, recently published his new book *Dancing with the Bear*. The book discusses the plight of his sister, Dr. Joycelyn Elders, the former U. S. surgeon general. It is available at Cokesbury Bookstores for \$19.95 and can be purchased by

calling 501/372-4901.

Edward T. Jones, Jr. ('72, JCS) is founder and owner of E.T. Jones Funeral Home which opened August 1, 1995 in Cope, SC.

Calvin D. Kinsey ('72, CHM) was elected to the Judiciary Board of the Church of God in Christ in 1995.

George R. LaSure ('94, TTS) works with the Centers for Disease Control (CDC) in AIDS/HIV prevention and is enrolled in the D.Min. program at ITC.

Curtis L. Lester ('74, MSR) is pastor of Greater Bethany Baptist Church (Atlanta) and was recently promoted to the rank of Lt. Colonel in the Army Reserve Chaplain's Program. Additionally, he is pursuing a D.Min. at ITC with an emphasis in Clinical Pastoral Education.

Benjamin E.V. Lett ('85, MSR) was inducted into the Board of Distinguished Preachers at Morehouse College.

Elizabeth Lunz ('80, JCS) is a part-time consultant to the Presbyterian Women's Organization.

Emmett McCord ('95) is president of McCord Protection Services Co. His company is working with Sensormatic Security providing access control and closed circuit television for the Olympics.

Isaiah Madison ('89, GTS), founder and president of the Community Development Foundation in Durham, NC, recently completed a report titled "Development with Dignity: An Assessment of Community Economic Development in the South."

Paul D. Harris Menlik ('95, ITC) is coordinator for Religious Action Network of American Committee in Africa and responsible for networking with 200 churches across the U.S. for projects and initiatives in Africa.

Ronald E. Nored, Sr. ('89, TTS) was honored in January by the Emancipation Proclamation Association in Birmingham, AL. Nored is co-founder of BEAT, an affordable housing program started by his church, Bethel AME in Ensley. The organization has raised more than \$3 million over the past five years to purchase land, renovate existing houses or build new ones and sell them to residents in the area located near the church.

Normal Phillips ('93, MSR) enrolled in a D.Min. program at McCormick Theological Seminary (Chicago) with an emphasis in pastoral care.

Lucy Pierre ('73, GTS), a staff chaplain for the VA Medical Center in Philadelphia, PA, was the first Black female chaplain in PA and the first Black female to be ordained a deacon and elder in the Eastern PA Conference of the UMC. She will be the first female in the U.S.A.F. Civil Air Patrol. In addition, she serves on the Ethics Committee, Hospice Consultation Team, and the AIDS and Ethics Advisory Committees. She is also a laboratory teacher/trainer for the UMC Christian Education Dept.

Clara Hill Ridgley ('91, PST) is serving as the first female pastor of the 98-year old Smothers Chapel CME Church in Memphis. Prior to her appointment, she served as the first female pastor of the 125-year old CME Temple in Camden, AR. She is district treasurer over 21 churches and assistant secretary of the West Tennessee Annual Conference.

Melvin Rodgers ('91, GTS) is a staff chaplain with the University of Alabama-Birmingham Hospital and pastor of Rising Star UMC. He will receive a D.Min. from ITC in May.

Rozario Slack ('93, CHM) and his wife, Angela, announce the birth of Rozario Wilson Slack on October 30, 1995.

Remona Sledge ('86, CHM) exchanged wedding vows with Charles Green on October 13, 1995 at the Cathedral of Faith, COGIC (Atlanta).

Benjamin D. Snoddy ('72, MSR), pastor of Mount Moriah Baptist Church (Spartanburg, SC), is a doctoral candidate at McCormick Theological Seminary (IL). He is also supervisor of the Youth Division of the National Baptist Congress.

Conway E. Spears ('79, PST) is pastor of St. John CME Church (Gasden, AL).

Byron Wade ('95, JCS) has been called to the pastorate of Davie Street Presbyterian Church in Raleigh, NC.

Leisa Wagstaff ('82, MSR) recently completed her third term of service with the Worldwide Ministries Division of the Presbyterian Church (USA). Her last assignment in Lesotho involved ministry as a seminary instructor and Christian Education consultant. She also attended the first Southern African Mission Personnel Retreat in Kenya along with **Phyllis Byrd** ('86, CHM) and **Joanne E. Brown** ('86, JCS).

Maxine Walker ('91, MSR) is a chaplain with the Greenville Hospital System's (SC) Children's Hospital and Women's Pavilion. She conducts in-service training with area multi-disciplinary health teams on issues dealing with grief, death and dying, and separation anxiety. She has been funded through the Hospital Foundations to publish her first children's story and activities related to the story. Additionally, she is researching the significance and effectiveness of color, music, art, and story in the development of children's spirituality and creativity and their effect on healing.

Reginald B. ('93, CHM) and **Renee Wells** ('94, CHM) announce the birth of Reginald B. Wells, Jr. on August 20, 1995.

Hudson Williamson ('95, TTS) was united in holy matrimony to Ingrid Kim on December 16 in Nassau, Bahamas.

Bridgette D. Young ('94, GTS) exchanged wedding vows with **Mark Mitchell** (TTS, senior) on December 31, 1995 in Denver, CO.

About Our Own

Dr. Randall Bailey appeared on the PBS special, "Martin's Lament: Race and Religion in America" on Monday, January 15.

President Costen was the speaker at the Martin Luther King, Jr. celebration of Indiana University-Purdue University in Indianapolis on January 15.

Dr. Melva W. Costen, Helmar Nielsen Professor of Worship and Music, is serving as artistic director for a series of Joint Concerts of Sacred Music on July 26-July 28 at the West Mitchell CME Church, 560 Martin Luther King, Jr. Drive, S.W., Atlanta, as part of the **1996 Olympics Cultural Arts Festival**. The joint concert will feature members of choruses from all of the Atlanta University Center schools as well as some ITC Alumni. The goal of this presentation is to demonstrate the variety of forms and styles of African American sacred music that have been perpetuated and have survived primarily through the efforts of historically Black colleges, universities and theological seminaries in the United States. The concert repertoire will include spirituals, anthems by African American composers, and a few African American gospel songs. Mitchell CME is pastored by alumnus Dr. Frederick Zak ('85).

Dr. Michael Dash visited the United Theological College of the West Indies in November as part of UWIDITE, a program for distance learning in operation since 1983 at the University of West Indies.

Dr. Riggins Earl appeared on Black Entertainment Network (BET) on Friday, February 23 to discuss the increased number of bombings and attacks on African American churches in the South.

Dr. Mark Ellingsen presented a paper entitled "Luther on Usury and the Use of Money: A Product of Feudalism or the Christian Economic Theory of America's Founders?" at the annual meeting of the American Academy of Religion in Philadelphia. The paper argued that the economic views of Martin Luther and John Calvin may provide promising alternatives to the "trickle-down" economic theories of the Republican Revolution.

Dr. Cornelius Henderson, administrative dean of Gammon Seminary, received an honorary Doctor of Laws degree in October from Dillard University in October.

On February 3 in Baltimore, MD, **Attorney Donald Hollowell**, member of the ITC Board of Trustees, received the American Bar Association's "Spirit of Excellence Award" for his lifetime achievements. Atty. Hollowell has practiced law for over 43 years and served as counsel for Charlayne Hunter-Gault and the late Dr. Hamilton Holmes in their efforts to gain admission to the University of Georgia.

Dr. Emmanuel McCall, Sr., chairman of the Board of Trustees, and **Dr. George O. McCalep, Jr.**, ('81, MSR) have been chosen as Bible study writers for the 1996 Index Bible Studies which is produced by the Baptist Sunday School Board.

Dr. Harold Moore, director of Administrative Services, visited Seoul, Korea in January at the invitation of the Global Theological Seminary in Lilburn, GA. While there, he gave several presentations on the conversion experience and spoke at one of the churches.

Dr. Calvin Morris was the speaker for the ninth annual Martin Luther King celebration of the Spartanburg, SC Human Relations Commission held on January 15. Also, Dr. Morris appeared on WAGA-TV's "Good Day Atlanta" on February 21 to discuss an ecumenical clergy conference on AIDS held at ITC March 4. The conference was part of "Atlanta's Black Church Week of Prayer for the Healing of AIDS."

Rev. Lorraine White (Morehouse) and **Rev. Carolyn Knight**, assistant professor of Homiletics, are contributing writers in the book *Sister to Sister: Devotions for and from African American Women*, edited by Dr. Suzan D. Johnson Cook.

Dr. Anne Wimberly was elected to the executive committee of the Association of Professors in Religious Education at its fall meeting.

Photo Highlights



President and Mrs. Costen are joined by President and Mrs. Clinton at the UNCF celebration held in December in New York.



Civil rights activist Hosea Williams comments during a forum held in November on the "Million Man March." Panelists included Dr. Barbara King (left), pastor of Hillside Truth Center, and Turner Seminary senior Ernest Gordon (right).

Alumni Notices

- The first professional ITC Alumni Directory will be ready for distribution in September. If you have not been contacted by Alumni Research, Inc. for inclusion, please call 1-800-925-8664.
- The time for the 1996 Alumni Reunion, scheduled for May 9-11, is rapidly approaching. You won't want to miss the celebration! Several activities have been planned beginning with a reception on Thursday, May 9, and culminating with commencement and the president's reception on May 11. The reunion cost is \$100. If you have not received a registration form, call Ms. E. Paulette Isaac, Alumni Coordinator, at (404) 527-7784.
- Do you want to keep abreast of the latest Alumni and campus activities? If so, beginning April 29, you can call the "ITC Alumni Hotline" at (404) 614-6363.

Interdenominational Theological Center
671 Beckwith Street, S.W.
Atlanta, Georgia 30314

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Editor - Cassandra R. Baker

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Contributors - Cassandra R. Baker, Reta L. Bigham, James H. Costen, Bettye J. Holland, E. Paulette Isaac, Kenneth E. Merwin.