Johnson Publishing Company

INTER-OFFICE COMMUNICATION

1/10/71

FROM Carole A. Parks

TO Mr. John H. Hohnson

9,000.00

RE: RATSE

It has now been slightly over six months since I came to JPC, and I would like at this time to request my first raise. I am aware that salaries usually come under consideration after three months. But I felt, because of the nature and responsibilities of my particular position with BLACK WORLD, that we should all be given sufficient time to judge our satisfaction.

I am requesting a maximum increase of \$60 per week, which would make my check approximately \$466 every two weeks. The minimum I am asking is \$50 per week, which would increase my two week check to \$446.

I would appreciate receiving a reply on this matter as soon as possible and thank you for your attention.

Carle a Parks

I feel that Miss Parks should have a raise, and for two reasons: first, because she is most responsible, is learning all about the production of the magazine, and will be fully competent to take over for extended periods during my absence, keeping the magazine flowing and planning for future editions; and second, because she comes to JPC from Doubleday and Esquire, where employees expect and receive automatic periodic raises providing their pefformance of their dutirs is satisfactory.

Hayr W. Fuller