JOHNSON PUBLISHING CO., INC.

1820 SOUTH MICHIGAN AVENUE CHICAGO 16, ILL.

JOHN H. JOHNSON

December 24, 1968

CALUMET 5-1000

Dear Hoyt: It gives me great pleasure to give you the enclosed watch and service pin as symbols of the ten years which you have spent with Johnson Publishing Company.

I want you to know that we have enjoyed working with you, that we are very appreciative of the fine service which you have rendered, and that it is our hope that your services with the Company will continue for many, many years to come.

Very truly yours,

John H. Johnson

Mr. Hoyt W. Fuller 3001 Martin Luther King Drive Chicago, Illinois 60616

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